

Orange County Tres Dias
Secretariat Meeting Minutes
October 2, 2020

Zooming: Brian Aleman, Joel Kelly, Donna Clark, Chuck Hall, Diane Pangburn, Mike Shellman, and Sheila Checkley.

Joel Kelly opened the meeting with prayer.

Since “unity” is of foremost concern, first within the Secretariat and then within the wider Community, **Joel Kelly** offered to give us an example of “conflict management” or “conflict resolution”. **Mike Shellman** and **Diane Pangburn** volunteered to model the process.

To begin, one of the individuals involved in a conflict is afforded the opportunity to voice their issue without interruption and to explain “why is this a problem for you?” And especially to describe their feelings about the issue.

The other party to the conflict is encouraged to respectfully understand the other’s spoken point of view; to discern the values that they both share; they do have more in common than they don’t have in common.

As the conflict begins to resolve, the other party is able to take a turn to share their issue with the conflict, without interruption. To explain their problem with the incident and to voice their feelings.

Respectful, caring conversation continues until each party feels exculpated.

Pastor Joel asked us each to make a commitment to:

- Think the best of one another
- Seek first to understand one another
- Be honest with our feelings
- Speak in non-condemnatory “I” statements
- Commit to deal with conflict in a timely, healthy manner

He encouraged Secretariat members to “get it out” and not let misunderstandings fester. For example, there may be conflicts between Tres Dias genders .

Mike Shellman shared that the Men’s weekends and Women’s weekends should be similar. He reiterated the responsibilities of origin:

- **Secretariat** determines what goes on in a weekend
- **Rector** is responsible to recruit, train and manage a team

Donna Clark asked, if the Tres Dias Essentials and Core values are followed, yet the weekends differ, what does it really matter?

Pastor Joel spoke of other challenges currently confronting OC Tres Dias:

1. Develop a unity, especially between the genders
2. Community sponsorship, new candidates from Community churches
3. Better communication

And of course the challenges presented by COVID, lack of clergy, lack of facility (scheduling), lack of musicians.

It was noted that the members of Secretariat don't even know each other - families, work, service. All Secretariat members committed to having Brunch together on Saturday, October 31 at 10:30 am at a location to be determined (perhaps Tustin).

We agreed that our next Secuela will be Zoomed on Saturday, November 14 from 4:00 to 5:00 pm and feature "Unity" as a theme. The Secuela will begin with a welcome from our President, **Brian Aleman**. The Community will each be encouraged to "show and tell", "showing" an object of personal significance and "telling" us something about that object for ~30 seconds. Then **Pastor Joel** will give us a homily and offer communion for all who have provided their elements in their homes. Upon completion of that agenda segment, we will be invited to Break-Out Rooms and offered an opportunity to pray for one another within that small group.

Brian will let **Joyce Duff** know to send out a "save the date" email to the Community for the November 14 Secuela.

Agenda items to be included in our next (November 6) Secretariat meeting include:

- Community wide sponsorship
- Mission Statement

It was further agreed that we would begin each Zoom meeting with a homily or benediction, and celebrate communion together. Each of us should remind ourselves to have the elements ready before logging into Zoom.

Brian closed the meeting with prayer.